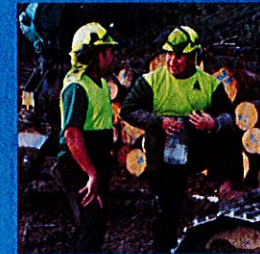


ACC Workplace Safety Management Practices



● *This certifies that*

● **E Carson & Sons Ltd**

has met the Secondary level requirements for ACC Workplace Safety Management Practices

This is effective for the period: 01 May 2016 to 30 April 2018

Sid Miller
Chief Customer Officer
ACC